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**Lacey Township School District Board of Education
Policy Committee Meeting
Co-Curricular, Safety & Security, LTASA**

AGENDA - August 9, 2023 @ 4:15 - Board Office Conference Room

Kim Klaus, **Chairperson**
Cheryl Armato
Jack Conaty

Salvatore Armato, Alternate
Vanessa R. Pereira - Superintendent

New Policy/Regulations for Review and/or Discussion:

- “New Jersey school board OKs new equity rules slammed by critics” - NewJerseyMonitor.com
- P/R 1642.01 - Sick Leave (New)

P.L. 2023, c. 95 was signed into law on July 3, 2023 which revised N.J.S.A. 18A:30-1 and N.J.S.A. 18A:30-4. N.J.S.A. 18A:30-1 and 18A:30-4 address the requirements of sick leave for school district employees. The revisions to N.J.S.A. 18A:30-1 significantly expand the scope of allowable uses of sick leave for school district employees. The revisions to N.J.S.A. 18A:30-4 establish provisions for a Board to require certification, reasonable documentation, and advance notice for requests for sick leave. In response to these recent revisions in N.J.S.A. 18A:30-1 and 18A:30-4, Strauss Esmay created one new Policy and one new Regulation Guide to cover all school employees as the revisions to N.J.S.A. 18A:30-1 and 18A:30-4 affect all employees in the school district equally. Policy and Regulation Guides 1642.01 have been revised to align with the new statutory requirements in N.J.S.A. 18A:30-1 and 18A:30-4.

The provision is not in the old or new statute, but was included in the existing version of the sick leave regulation guide (Regulation Guides 3432 and 4432). This provision authorizes a Board to require an employee to submit to a medical examination to confirm an employee's illness or injury on a case-by-case basis.

The amendments to N.J.S.A. 18A:30-1 and 18A:30-4 may have a significant impact on the number of days employees will be out of work using banked and current sick leave and may increase the need for substitutes. It is recommended a Board review these revised statutes and Policy and Regulation Guides 1642.01 with the Board Attorney to address any implication

related to provisions in any collective bargaining agreement. In addition, these statutory revisions may have budgetary implications.

The provisions of Sections D. through H. of Regulation Guide 1642.01 provide best practices recommendations and are not addressed by statute or administrative code and may be revised by a Board to meet local needs. Policy and Regulation Guides 1642.01 replace Policy and Regulation Guides 3432 and 4432, which shall be abolished. Policy and Regulation Guides 1642.01 are not mandated, but are highly recommended based on the importance of this issue, to assist in ensuring compliance, and to provide notice to all employees. Policy Guide 1642.01 is **RECOMMENDED**. Regulation Guide 1642.01 is **RECOMMENDED**

- P/R 2419 - School Threat Assessment Teams (M) (Revised/New)

On August 1, 2022, the Governor signed into law N.J.S.A. 18A:17-43.4, N.J.S.A. 18A:17-43.5, and N.J.S.A. 18A:17-43.6 requiring school districts to establish threat assessment teams in schools for the 2023-2024 school year. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community. The New Jersey Department of Education (NJDOE) published a Broadcast on October 12, 2022 indicating a Policy concerning the establishment of a threat assessment team must be aligned with the guidelines being developed by the NJDOE. On July 19, 2023, the NJDOE published a Broadcast that included the Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) (Guidance). Strauss Esmay revised the recently provided Policy Guide 2419 to incorporate the details of the Guidance. A new Regulation Guide 2419 has been developed to align with the Guidance. The requirements to be included in the Guidance have been removed from Policy Guide 2419 as the Guidance has been published and is included in Regulation Guide 2419. Regulation Guide 2419 provides a step-by-step process for a district to follow when developing their school threat assessment program. Policy and Regulation Guides 2419 are not the required school district threat assessment program. A school district must develop this program locally. Policy Guide 2419 is **MANDATED**. Regulation Guide 2419 is **MANDATED**

Co-Curricular - No agenda items to discuss

Safety and Security - No agenda items to discuss

LTASA - No agenda items to discuss

Other

- Architect Discussion

Next Meeting: Wednesday, September 13, 2023 @ 4:15 pm