

**SUBJECT TO APPROVAL**  
**LACEY TOWNSHIP BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**JULY 20, 2020**

**CALL TO ORDER**

The Regular Meeting of the Lacey Township Board of Education was held on July 20, 2020 at the Lacey Township High School. The meeting was called to order by Board President Linda Downing at 6:04 p.m.

**PLEDGE OF ALLEGIANCE**

Mrs. Downing led all present in the Pledge of Allegiance.

**ROLL CALL FOR ATTENDANCE**

Members Present: Linda Downing, Board President

Robert C. Riggs, Vice President

Harold "Skip" Peters, Jr.

Frank Palino

Donna McAvoy

Edward Scanlon

Also Present: Dr. Vanessa P. Clark, Superintendent

Stephen J. Decker, Assistant Superintendent

Patrick S. DeGeorge, Business Administrator/Board Secretary

Absent: Regina Discenza

## **PUBLIC COMMENT**

None

## **BOARD MEMBER AND SUPERINTENDENT COMMENTS ON AGENDA ITEMS**

None

## **PRIVATE SESSION**

Be It Resolved, that a private session be convened for the purpose of discussing:

- Confidential Student Matters:
  - Harassment, Intimidation and Bullying Cases
- Confidential Personnel Matters:
  - Collective Bargaining
- Confidential Legal Matters:
  - Current Caseload

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the private session is estimated to be ninety (90) minutes after which the Board shall reconvene and proceed with business. Action may be taken.

*Motion by Mrs. McAvoy, seconded by Mr. Scanlon. All were in favor. The Board entered Private Session at 6:10 p.m.*

Move to adjourn Private Session.

*Motion by Mr. Riggs. All were in favor. Private Session adjourned at 8:09 p.m.*

## **REPORTS AND COMMENTS**

- Student Representative

None

- Report of the Superintendent

Dr. Vanessa P. Clark, Superintendent, welcomed and thanked all for attending the July Board of Education meeting. Nice to be back in person for this meeting. Congratulations to all the graduates. In person ceremonies were beautiful. Comment on the 2020-2021 school reopening adhering to the guidelines set forth by the

Governor's Office. Important to have a safe opening and accommodate the needs of all our students and staff. Five sub committees have been formed to explore the best reentry option. The Hybrid A/B Cohort model will be used for all six schools. Dr. Clark offered a detailed explanation of the model. Ninety days in person for each A and B groups. Several virtual parent and staff forums will be forthcoming. All remote learning will be an option. More information will be provided. Please monitor the District website for updates. Enjoy the rest of the summer. Be well and stay safe.

- Presentations

None

## **PUBLIC COMMENT**

Public comment included inquiry if the public was able to participate in a sub committee. Question regarding the summer athletic programs, random drug testing, summer online learning academy, athletic stipends, summer weight room, and a donation received. Letter was read on behalf of the Lacey Township Municipal Alliance regarding the importance of a Student Assistance Counselor. Question regarding the status of the bathrooms during the school year, removal of the hand dryers per CDC recommendations, extra assistance for students who will learn remotely, in person ESY and in person services. Dr. Clark responded. Availability of activities/clubs for remote learning students. Mask/face covering guidelines for elementary and special needs students. Disinfecting of the school buses. Suggestion to maintain students to a 5 day a week schedule to avoid daycare. High school and middle school schedule; subject load; fall sports starting time after school; weight room open for other sports and will academies still be available? Board of Education meetings run in person and remotely. Special subjects being offered, such as music, art, etc. Safety measures for substitutes. Outdoor facilities open to the public. Bill A3904 inquiry; staff pay; litigation; and State Aid. Comment on the abundance of extra hours and workload for staff. Mr. Palino commented. Inquiry regarding COVID testing and additional health screenings for students and staff. Dr. Clark responded.

## **BOARD MEMBER COMMENT & COMMITTEE REPORTS**

- Finance Committee Report - Provided by Mr. Scanlon
- Facilities Committee Report - Provided by Mr. Peters
- Curriculum Committee Report - Provided by Mrs. McAvoy

- Policy Committee Report - Provided by Mr. Riggs

Members of the Board congratulated all the graduates and their families. Thank you to the administration and staff for their hard work preparing for the ceremonies. Impact of allowing public use of the high school track facilities. Out of District students; school hours and transportation routes. Spotlight on two Lacey Township High School graduates. Safety first, following the guidelines set forth, and pulling together as a District. Thank you to the administration for all the work done preparing for the reentry of schools. Thank you to Mrs. Downing, President and Mr. Riggs, Vice President, for their continued communication throughout the past few months. Comment on being a Board of Education member. Thank you to the Board of Education and the community for their support. Be safe and enjoy the rest of the summer.

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*Move that the Board approve the following A (1-27)*

*Motion by Mrs. McAvoy, seconded by Mr. Riggs. Roll call vote as follows:*

*Mr. Scanlon - aye; A.21. - abstain*

*Mr. Peters - aye; A.2. - 173251, A.14. - abstain; A.25., A.26. - nay*

*Mrs. McAvoy - aye; A.2. - 206100 - abstain; A.25., A.26. - nay*

*Mr. Palino - aye; A.25. - nay*

*Mrs. Discenza - absent*

*Mr. Riggs - aye; A.2. - 206100 - abstain; A.25. - nay*

*Mrs. Downing - aye; A.2. - 206100, A.3. - 950450, 953821, 524950 - abstain*

## **(A) NEW BUSINESS (1 - 27)**

### **1. MEETING MINUTES**

**MOTION:** Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on June 15, 2020 (A1)
- Private Session held on June 15, 2020
- Special Meeting held on June 25, 2020 (A1)
- Private Session held on June 25, 2020

## **2. RATIFICATION OF FINAL BILLS LIST FOR THE 2019-2020 SCHOOL YEAR (A2)**

MOTION: WHEREAS, the final regularly scheduled public meeting of the Lacey Township School District Board of Education scheduled for the 2019-2020 school year was held on June 15, 2020; and

WHEREAS, between June 16, 2020 and June 30, 2020 certain expenditures were made which are deemed as “necessary”; and

WHEREAS, N.J.A.C. 6A:23A-7.4(e) provides that, “Where occasional unforeseen situations arise wherein a request cannot obtain prior approval of the board” the payment of “necessary” expenditures without prior approval by the Board of Education may be made; and

WHEREAS, at the Annual Business Meeting held on June 15, 2020 the Board of Education bestowed upon the Business Administrator the authority to pay outstanding recurring expenditures between board meetings,

THEREFORE, the Superintendent recommends that the Board of Education hereby ratify the following necessary expenditures which transpired during the period between June 16, 2020 and June 30, 2020:

<b>Fund 10</b>	General Current Expense	\$3,613,408.71
<b>Fund 20</b>	Special Revenue Fund	71,075.41
<b>Fund 61</b>	Cafeteria Fund	26,002.79
<b>Fund 63</b>	Mill Pond School Store	103.49
<b>Fund 90</b>	Payroll Agency	954,501.17
	<b>TOTAL</b>	<b>\$4,665,091.57</b>

## **3. LIST OF BILLS - JULY 2020 (A3)**

MOTION: Move that the Board approve payment of bills for July 2020 totaling \$2,697,894.28.

<b>Fund 10</b>	General Current Expense	\$1,885,806.65
<b>Fund 20</b>	Special Revenue Fund	579.09
<b>Fund 40</b>	Debt Service	202,400.00
<b>Fund 61</b>	Cafeteria Fund	13,432.39
<b>Fund 90</b>	Payroll Agency	595,676.15
	<b>TOTAL</b>	<b>\$2,697,894.28</b>

## **4. BUDGET TRANSFERS - 2019-2020 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2019-2020 School Year:

<b>No.</b>	<b>From</b>	<b>Description</b>	<b>To</b>	<b>Description</b>	<b>\$ Amount</b>
<b>#1</b>	11-190-100-610	Instr Supplies Consum-MP	11-190-100-320	Purch Prof-MP	\$2,900.00
<b>#2</b>	11-000-291-270	Empl Ben-Health Benef			\$90,805.75

			12-000-261-730	Oper/Maint Equip	\$65,419.09
			12-000-262-730	Oper/Maint Equip	\$15,780.00
	61-910-310-870	Cafeteria Cost of Sales	61-910-310-610	Cafeteria Supplies	\$1,865.53
	11-000-262-621	Natural Gas	11-000-262-610	Oper/Maint Sup	\$500.00
	11-000-216-320	Purchased Prof-Educ Ser	11-000-216-101	Speech Salaries	\$370.75
	11-000-221-102	Supervisor Sal	11-000-221-104	Dir Stud Pers Serv Sal	\$ .40
	11-000-230-339	Other Prof Services	11-000-230-530	Telephone/Postage	\$19.59
			11-000-252-100	Tech Salaries	\$2,389.43
			11-000-291-290	Empl Ben-Cloth Allow	\$7,217.23
	11-214-100-106	Para Prof Sal - Aut			\$9,515.82
			11-219-100-101	Home Inst-Sped	\$9,210.07
			11-219-100-320	Home Inst-Sped	\$305.75
	20-271-219-580	Title IIA Travel/Training	20-271-219-102	Title IIA Teacher Stip-PD	\$410.34
	61-910-310-610	Cafeteria Supplies	61-910-310-732	Cafeteria Equipment	\$ .47
	11-000-266-100	Security Salaries	11-000-266-107	Security Salaries	\$1,582.50
#3	11-190-100-500	Other Purch Svcs - FRS	11-190-100-610	Instructional Supplies - FRS	\$1,800.00
#4	11-000-270-615	Bus Supplies	12-000-270-732	Transp Serv Equip	\$6,900.00
#5	11-000-251-610	Bus Adm Supp	11-000-251-340	Purchased Tech. Serv.	\$72.92
	11-000-291-241	Emp Ben Pers	11-000-291-249	DCRP	\$4,604.90
	11-000-240-105	School Secr Sal	11-000-240-103	Principals Sal	\$1,507.52
	11-000-221-105	Superv Secr Sal	11-000-221-102	Supervisor Sal	\$57.76
	11-000-230-331	Legal Services	11-000-230-530	Telephone/Postage	\$8,287.58

## 5. **BUDGET TRANSFERS - 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the following budget transfers for the 2020-2021 School Year:

No.	From	Description	To	Description	\$ Amount
#1	11-000-262-420	Oper/Maint Repair Serv			\$100,407.00
	11-000-266-100	Security Salaries			\$40,000.00
			11-000-266-300	Security Contracted	\$140,407.00
#2	11-000-262-621	Electric	11-000-262-622	Natural Gas	\$14,552.00

## 6. **S1701 REPORTING - MAY 2020** (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **May 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **May 31, 2020**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**7. RECEIPT OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY**

MOTION: Move that the Lacey Township Board of Education approve the expanded participation in Special Olympics of New Jersey (SONJ) Unified Champion Schools (UCS), an inclusive program for students with and without disabilities, whereby SONJ will provide \$10,000 to ESY 2020 and additional resources for the 2020-2021 school year.

**8. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the June 9, 2020 sale of 421 Funding Year 2020 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$228.00 per SREC for a total of \$95,988 (less a \$1 per SREC, or \$421 commission). Settlement to occur on or after July 1, 2020.

**9. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)**

MOTION: Move that the Lacey Township Board of Education memorialize the July 14, 2020 sale of 199 Funding Year 2020 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$228.50 per SREC for a total of \$45,471.50 (less a \$1 per SREC, or \$199 commission).

**10. MEMBERSHIP IN THE NEW JERSEY SCHOOLS INSURANCE GROUP**

MOTION: WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and,

WHEREAS, the Lacey Township Board of Education, hereinafter referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG; and,

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; and,

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

1. This agreement is made by and between NJSIG and the Educational Institution;

2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
4. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated above, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
8. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

# **11. PURCHASE OF EDUCATIONAL GOODS AND SERVICES - WORLD HISTORY CURRICULUM**

MOTION: Move that the Board approve the purchase of the *World History 2016 Modern Era Edition* world history curriculum for students in grades Nine through Twelve from Savvas Learning Company, LLC with principal offices located at P.O. Box 6820, Chandler, Arizona 85224 - as educational goods and services per N.J.S.A. 18A:5a(5) for the 2020-2021 school year through the 2026-2027 school year, at a cost not to exceed \$50,580.09, to be charged to GAAP Account #11-190-100-610-10-2401.



## 12. COOPERATIVE PURCHASE - HVAC MATERIALS - RECYCLE RALLY GRANT

Motion: Move that the Board approve the purchase of HVAC materials and supplies through the Hunterdon County Educational Services Cooperative Pricing System, and funded by the Recycle Rally Grant.

<b>Vendor</b>	Ferguson
<b>ESCNJ Contract #</b>	HCES-CAT-19-09
<b>Details</b>	Purchase of: <ul style="list-style-type: none"><li>• 4 - Fujitsu 36MBH Ceiling Mount Outdoor Single Room Mini-split System Cassette and 4 - Fujitsu 3 Ton Air Handlers</li><li>• All materials to install units</li></ul>
<b>Amount</b>	\$19,923.09
<b>Account</b>	20-001-100-610-04-0082

## 13. RECEIPT OF QUOTATIONS - ELECTRIC PANELS AT CEDAR CREEK - RECYCLE RALLY GRANT

MOTION: WHEREAS, on Tuesday, April 14, 2020, the Board solicited quotation proposals for upgrade electric circuit breaker panels at Cedar Creek Elementary School (the "Work"); and

WHEREAS, as a result of the solicitation, on Tuesday, April 21, 2020 the following proposals were received:

<b>Vendor</b>	<b>Total Cost Parts &amp; Labor</b>
The Electrical Connection 1130 Ship Avenue Beachwood, NJ 08722	No Quote
M J Pirchio Electrical Contractors 1021 Chelsea Street Forked River, NJ 08731	\$10,185

THEREFORE BE IT RESOLVED, that after evaluating each proposal based upon the price and other factors, the Board of Education hereby awards the Contract for the Work to M J Pirchio Electrical Contractors with principal offices located at 1021 Chelsea Street, Forked River, NJ 08731 at a cost not-to-exceed \$10,185.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution. Funds for this work are or will be available from the Recycle Rally Grant in GAAP Account #20-001-100-610-04-0082.

#### 14. OUT-OF-DISTRICT TUITION - EXTENDED SCHOOL YEAR - Revised

MOTION: Move that the Board approve the Out-of-District Tuition for the 2020 Extended School Year as follows:

LOCATION	STUDENT/(S)	TUITION	AIDES	TOTAL
Alpha School	902569, 902684, 902271, 903238, 905214	5 Students @ \$11,282.71	2 Students @ \$4,650.00	\$65,713.55
Harbor School	901900	1 Student @ \$10,104.86	1 Student @ \$4,800.00	14,904.86
The Education Academy	904312	1 Student @ \$7,087.00	1 Student @ \$3,350.00	10,437.00
Newmark School	907209	1 Student @ \$5,541.49	N/A	5,541.49
New Road School	900172	1 Student @ \$9,245.10	N/A	9,245.10
Bayshore Jointure Commission - The Shore Center for Autism	903869	1 Student @ \$8,000.00	1 Student @ \$3,500.00	11,500.00
Search Day Program	905870	1 Student @ \$13,803.50	1 Student @ \$7,400.00	21,203.50
Yale	901745, 903840	2 Students @ \$9,576.00	N/A	19,152.00
Collier School	904941	1 Student @ \$9,930.00	N/A	9,930.00
Burlington County Special Services	905345	1 Student @ \$7,242.00 (w/County Fees)	1 Student @ \$5,304.00	12,546.00
Central Regional School District	4100	1 Student @ \$3,000.00	N/A	3,000.00
Neptune Twp. - Sommerfield School	901914	1 Student @ \$7,639.00	N/A	7,639.00
Regional Day School	901409, 907724	2 Students @ \$7,400.00	1 Student @ \$4,500.00	19,300.00
			<b>TOTAL</b>	<b>\$210,112.50</b>

To be charged to GAAP Account #s 11-000-100-566-11-0000 in the amount of \$145,157.85, 11-000-100-562-11-0000 in the amount of \$3,000.00 and 20-250-100-566-11-1920 in the amount of \$61,954.65.

#### 15. BUS ROUTES FOR THE 2020-2021 EXTENDED SCHOOL YEAR

MOTION: Move that the Board approve the following out of district bus routes for the 2020-2021 extended school year to run out of district from July 15, 2020 through August 14, 2020, with the cost of out of district routes to be charged to GAAP #11-000-270-518-01-0000:

Out of District Routes through the MOESC				
Student ID#	School	Dates	Vendor	Cost
902569, 902684, 902271, 903238, 905214	Alpha School	7/15/20 - 8/14/20	R&D Transit	\$7,643.36

**16. AWARD OF PARENTAL TRANSPORTATION CONTRACT - 2020-2021**

MOTION: Move that the Board approve the Parental Contract for Student Transportation (Route PC-1) with Megan Hasbrouck to transport Student ID# 7597527973 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 6, 2020 through June 30, 2021 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) not to exceed \$19,600 prorated at \$93.34 per day for 210 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of Interim Executive County Superintendent of Schools.

**17. AWARD OF PARENTAL TRANSPORTATION CONTRACT - 2020-2021**

MOTION: Move that the Board approve the Parental Contract for Student Transportation (Route PC-2) with Erin Tomasi to transport Student ID# 6559438570 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 1, 2020 through June 30, 2021 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) not to exceed \$19,600 prorated at \$89.09 per day for 220 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of Interim Executive County Superintendent of Schools.

**18. COOPERATIVE PURCHASE OF SUPPLIES FOR THE 2020-2021 SCHOOL YEAR**

MOTION: Move that the Board approve the purchase of athletic supplies for the 2020-2021 school year through the Educational Data Services purchasing cooperative as follows:

Bid #	Vendor	Description	Amount
223516	Aquatic Allstars	Athletics	\$330.00
951855	Arc Sports	Athletics	1,551.70
100819A	Extra Innings Mount Laurel	Athletics	455.00
05142020N	Extra Innings Mount Laurel	Athletics	4,025.00
L10254	Levy's	Athletics	100.54
NJ9851	Longstreth Sporting Goods	Athletics	441.15
NJ10254	Longstreth Sporting Goods	Athletics	560.28
NJ102540514	Massapequa Soccer Shop	Athletics	166.35
EST1154	Medco Supply	Athletics	68.46
ESTMD3009746	Medco Supply	Athletics	1.29
10254	Metuchen Center	Athletics	928.45
10254	MFAC, LLC	Athletics	72.00

3080676	Passon's Sports & US Games/BSN Sports	Athletics	1,690.21
3081653	Passon's Sports & US Games/BSN Sports	Athletics	11,974.09
NJPB100819	R & R Trophy and Sporting Goods	Athletics	615.02
NJCOOP10254	R & R Trophy and Sporting Goods	Athletics	2,309.48
133880	Riddell	Athletics	50.93
135094	Riddell	Athletics	7,500.00
10254-20ATH	S & S Worldwide	Athletics	93.82
9851PREBID	Sportsman's	Athletics	552.11
tc10254	Triple Crown Sports	Athletics	9,546.20
uniforms53	Uniforms for All Sports	Athletics	10,758.30
951300	Varsity Spirit Fashion	Athletics	5,186.50
1018	Winning Teams by Nissel, LLC	Athletics	545.52
1084	Winning Teams by Nissel, LLC	Athletics	1,568.65
		<b>TOTAL</b>	\$61,091.05

#### 19. **2020-2021 DISTRICT PURCHASING MANUAL**

MOTION: Move that the Lacey Township Board of Education adopt the revised 2020-2021 District Purchasing Manual. The Purchasing Manual is provided to assist all Board of Education Staff members in the proper purchasing practices to be in full compliance with:

- New Jersey Public School Contract Laws Title 18A:18A, et. seq.
- New Jersey Administrative Code N.J.A.C. 5:34 et. seq.
- Board of Education Policy
- Federal Procurement Code - 2 CFR 200.317 et seq., when applicable
- NJQSAC Fiscal DPR Indicator #15
- NJQSAC
- Local Finance Notices – NJ Division of Local Government Services

#### 20. **SALE OR DISPOSAL OF ASSETS**

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
Technology	Promethean Projector	PRM-35/352140217	1	0.00	Inoperable
	Promethean Projector	PRM-30A/61504043	1	0.00	Inoperable

## **21. POLICIES AND REGULATIONS**

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 2200	Curriculum Content	Revised (B1)
P 2270	Religion in the Schools	Revised (B2)
P 2422	Health Education and Physical Education	Revised (B3)
P 2431.3	Heat Participation Policy for Student-Athlete Safety	Revised (B4)
P 2622	Student Assessment	Revised (B5)
P 5200	Attendance	Revised (B6)
R 5200	Attendance	Revised (B7)

## **22. SUMMER ATHLETIC PROGRAMS**

MOTION: Move that the Board approve the Summer Athletic Programs as outlined below:

<b>SPORT</b>	<b>START</b>	<b>FINISH</b>	<b>*DAYS*</b>	<b>TIME</b>
Cheer	7/27	8/28	M-SAT	7-11
Cross Country Women	7/27	8/28	M-SAT	7-11
Cross Country Men	7/27	8/28	M-SAT	7-11
Field Hockey	7/20	8/28	M-SAT	7-11
Football	7/13	8/28	M-SAT	7-11
Gymnastics	7/27	8/28	M-SAT	7-11
Soccer Men	7/20	8/28	M-SAT	7-11
Soccer Women	7/20	8/28	M-SAT	7-11
Tennis Women	7/20	8/28	M-SAT	7-11
Volleyball	7/20	8/28	M-SAT	7-11

All COVID-19 protocols set forth by the NJSIAA must be followed.

Heat Acclimatization and Heat Illness protocol must be followed.

**\*\*This schedule is subject to change\*\***

## **23. FALL 2020 ATHLETIC SCHEDULE**

MOTION: Move that the Board approve the Fall 2020 Athletic Schedule. (B8)

## **24. 2020-2021 A/B SCHEDULE CALENDAR ADOPTION LACEY TOWNSHIP SCHOOL DISTRICT**

MOTION: Move that the Board approve the adoption of the A/B Schedule Lacey Township School District 2020-2021 school year calendar. (B9)

**25. FIELD HOCKEY CLINIC**

MOTION: Move that the Board approve the Head Coach and her staff from Montclair State University Field Hockey to conduct a clinic with the High School field hockey team.

**26. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the HIB incident report, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

**27. HARASSMENT, INTIMIDATION & BULLYING**

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the June 2020 HIB report.

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*Move that the Board approve the following B*

*Motion by Mr. Peters, seconded by Mrs. McAvoy. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye*

*Thank you for your generous donations.*

**(B) DONATIONS**

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	QTY	AMOUNT
District	Regina Discenza	Check to Lacey Township School District	-	\$2,000.00
High School	Woman's Club of Lacey	Check for WLTS TV21	-	100.00
	Lacey Moose Lodge	Check for LTHS Community Closet	-	5,000.00
			<b>TOTAL</b>	<b>\$7,100.00</b>

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*Move that the Board approve the following C*

*Motion by Mr. Riggs, seconded by Mrs. McAvoy. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye*

**(C) PROFESSIONAL DAYS AND WORKSHOPS**

**PROFESSIONAL DAYS AND WORKSHOPS**

MOTION: Move that the Board approve the Professional Day/Workshop for the following:

<b>Name</b>	<b>School</b>	<b>Date</b>	<b>Workshop</b>	<b>Sub</b>	<b>Cost</b>
Holly Niemiec	District	7/08-09/2020	Pandemic Response Institute (online)	N	\$270
Margaret Molloy	LTHS	7/21/2020	Tech Tools for High Impact Learning (online)	N	\$60*
Margaret Molloy	LTHS	7/28/2020	September Ready: Sparking Virtual Collaboration (online)	N	\$60*
Margaret Molloy	LTHS	8/03/2020	Re-establishing Community in your Middle/High School (online)	N	\$60*
			<b>TOTAL</b>		<b>\$450</b>

**\* Title Funds**

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*Move that the Board approve the following D*

*Motion by Mr. Palino, seconded by Mrs. McAvoy. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye*

**(D) PROGRAMS/CURRICULUM**

**STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS**

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<b><u>Georgian Court University</u></b>			
Maeve Burr	Practicum	Emily Leary/CCS	Fall 2020
Ashley Smida	Practicum	Jeffrey Brewer/LHS Michelle Amos/District William Zylinski/District	Fall 2020
<b><u>Kean University</u></b>			
Kaitlyn Brandenburg	Fieldwork/Student Teacher	Erik Tramontana/LTHS	Fall 2020 - Spring 2021
Breanna Morey	Fieldwork/Student Teacher	Theresa Lavorgna/FRS	Fall 2020 - Spring 2021
<b><u>Stockton University</u></b>			
Carly Porreca	Internship	Dawn Watson/CCS	Fall 2020

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*Move that the Board approve the following E (1-15)*

*Motion by Mr. Scanlon, seconded by Mr. Palino. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye; E.9. (Madensky), E.14. - (Madensky), E.15. (Madensky) - abstain*



**(E) CERTIFICATED PERSONNEL (1 - 15)**

**1. RETIREMENT**

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Betty Carhart	Librarian/LHS	09/01/20

**2. REPLACEMENT POSITION**

MOTION: Move that the Board approve the following replacement support personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Bethann Barneman	Teacher/CCS	J. Bove	\$58,500 Step E, BA+20	09/01/20 - 06/30/21
Lyndsie Maltese	Teacher/LHS	B. Carhart	\$53,000 Step C	09/01/20 - 06/30/21
Megan McLeod (pending criminal history clearance)	Teacher/MPS	M. Hackett	\$58,500 Step E, BA+20	09/01/20 - 06/30/21
Sarah Vandegriff (pending criminal history clearance)	Teacher/MPS	R. Cousens	\$52,000 Step B	09/01/20 - 06/30/21
Kimberly Wade	Teacher/FRS	new position	\$58,500 Step E, BA+20	09/01/20 - 06/30/21

**LONG TERM SUBSTITUTE**

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Emily Dancisin	Long Term Substitute Teacher/CCS	L. Larson	\$51,000 Step A prorated	09/01/20 - 02/03/21
Maryanne Pastore	Long Term Substitute Teacher/FRS	E. Banin	\$54,500 Step A, BA+20 prorated	09/01/20 - 02/03/21
Lindsey Sellmer	Long Term Substitute Teacher/CCS	S. Schoenemann	\$54,500 Step A, BA+20 prorated	09/01/20 - 02/03/21

**3. PROFESSIONAL PERSONNEL TRANSFER**

MOTION: Move that the Board approve the following professional personnel transfers:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Carol Coppola	Psychologist/FRS to Psychologist/MPS	As previously approved	08/03/20
Jennifer Fiduccia	Social Worker/MPS to Social Worker/LTMS	As previously approved	08/03/20
Jodie Ringle	LDTC/LTMS to LDTC/FRS	As previously approved	08/03/20

#### 4. CEU CREDITS

MOTION: Move that the Board acknowledge the following personnel for obtaining CEU credits as listed:

NAME	POSITION/SCHOOL	CREDITS
Susan Balcerski	Teacher/MPS	10 ceu credits
Alicia Crandall	Nurse/LHS	5 ceu credits
Kelly Hanaway	Teacher/MPS	5 ceu credits
MaryJo Iachetta	Teacher/LTMS	5 ceu credits
Christine Naisby	Teacher/MPS	5 ceu credits
Lori Savage	Teacher/MPS	5 ceu credits

#### 5. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE DATE
Stacy Petry	Masters + 15	Masters + 30	09/01/2020

#### 6. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Jeremy Leighty (revised)	Teacher/LTMS							09/01/20 - 10/14/20
Shannon Schoenemann (revised)	Teacher/CCS	03/09/20 - 05/19/20			05/20/20 - 10/23/20	10/24/20 - 02/02/21		

#### 7. CURRICULUM WRITING

MOTION: Move that the Board approve the following teacher for curriculum writing at \$500 per curriculum to be charged to Account #11-140-100-101-10-2137:

SUBJECT	NAME	AMOUNT
Choral Music	Michael Olender	\$500

**8. SUMMER PROFESSIONAL DEVELOPMENT ACADEMY**

MOTION: Move that the Board approve the following teachers for virtual classes taught for Summer PD Academy at a rate of \$43.34 per hour to be charged to Title I PD Account #20-231-100-101-10-2021:

NAME	HOURS	AMOUNT
Siobhan Barker	4	\$173.36
Kimberly Brown	4	\$173.36
MaryKate Casaletto	4	\$173.36
Sally DiPaola	4	\$173.36
Melissa Paz	4	\$173.36
Stacy Petry	4	\$173.36
Christina Pollino	4	\$173.36
<b>TOTAL:</b>		<b>\$1,213.52</b>

**9. SUMMER ONLINE LEARNING ACADEMY**

MOTION: Move that the Board approve the following teachers for instructing in the Summer Online Learning Academy to be charged to Account #11-190-100-320-08-0000:

NAME	AMOUNT
Robert Cashin	\$1,300
Erin Papalia	\$1,300
Debra Roleke	\$1,300
Gianna Gearity	\$1,300
Melissa Bullock	\$1,300
Jamie Sassano	\$1,300
Brittany Fontenelli	\$1,300
Marybeth Sawyer	\$1,300
Allison Zieba	\$1,300
Joseph Romayo	\$1,300
Christina Pollino	\$6,500
Nicholas Madensky	\$1,300
Kathleen Cafiero	\$1,300
Alison Brannick	\$1,300
<b>TOTAL:</b>	<b>\$23,400</b>

**10. SUMMER NURSE**

MOTION: Move that the Board approve the following nurse for processing of NJSIAA requirements at a rate of \$43.34 per hour:

NAME	HOURS	AMOUNT
Shannon Morganti/LTHS	40	\$1,733.60

# **11. ATHLETIC STIPENDS**

MOTION: Move that the Board approve the following athletic stipends for the 2020-2021 school year pending the commencement and completion of the fall athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
John Setaro	Head Women's Volleyball Coach/LTHS	1	\$7,172
Jessica Venturelli	Assistant Women's Volleyball Coach/LTHS	1	\$4,712
Lauren Miklosey	Assistant Field Hockey Coach/LTHS	1	\$4,712
Stephanie Law	Head Women's Cross Country/LTHS	1	\$6,846

# **12. ATHLETIC VOLUNTEER**

MOTION: Move that the Board approve the following athletic volunteers for the 2020-2021 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
MaryJo Iachetta	Field Hockey/LTMS	Susan Schreier
Stephanie Boettger	Field Hockey/LTHS	Elyse Winkle
Robert Biele II	Men's Soccer/LTHS	Steven Torre
Charles Edens	Men's/Women's Cross Country/LTHS	Daniel Zwiren

# **13. CO-CURRICULAR/ADVISOR/ATHLETIC RESIGNATION**

MOTION: Move that the Board approve the following resignations for the 2020-2021 school year:

NAME	POSITION/SCHOOL	STIPEND
Charles Edens	Women's Cross Country/LTHS	\$7,935
John Setaro	Assistant Women's Volleyball Coach/LTHS	\$5,434

# **14. CO-CURRICULAR/ADVISOR STIPENDS**

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2020-2021 school year pending the commencement and completion of the related programs:

CO-CURRICULAR CLUB ADVISORS		
NAME	POSITION	STIPEND
	<b>CEDAR CREEK</b>	
Heather Meelheim	Band Director	\$4,344
Edward Brennan	Asst. Band Director	\$2,896
Edward Brennan	Choral Director	\$4,344
Jennifer Mantegna	Asst. Choral Director	\$2,896
Erinn Byers	4th Grade Drama	\$4,344
Kristy Panckeri	3rd Grade Drama	\$4,344
Lauren Forrest	Intergenerational Club	\$1,448
Kelly Johnson-DiPaolo	Peer Mediation	\$1,448
	<b>Total Cedar Creek:</b>	<b>\$26,064</b>

	<b>FORKED RIVER</b>	
Stephanie Faille	Band Director	\$4,344
Brenda Camaligan	Asst. Band Director	\$2,896
Stephanie Faille	Choral Director	\$4,344
Lauren Mahar	Asst. Choral Director	\$2,896
Laura Bivona	4th Grade Drama Director	\$4,344
Lisa Webb	4th Grade Asst. Drama Director	\$2,896
Lisa Webb	3rd Grade Drama Director	\$4,344
Laura Bivona	3rd Grade Asst. Drama Director	\$2,896
Lisa Swensen	Intergenerational Club	\$1,448
Charles Boedigheimer	Peer Mediation	\$1,448
	<b>Total Forked River:</b>	<b>\$31,856</b>
	<b>LACEY TOWNSHIP HIGH SCHOOL</b>	
Michael Baglio (pending criminal history clearance)	Asst. Band Director	\$4,171
Jeremy Leighty	Asst. Band Director	\$4,533
Margaret Rand	College Academy Advisor	\$4,500
Brett Laramie	Color Guard	\$4,533
Jennifer Sullivan	Freshman Class Advisor	\$1,992
Kathleen LaPreta	Junior Class Advisor	\$2,353
Christopher Montague	Marching Band Director	\$5,800
Sally DiPaola	Senior Class Advisor	\$3,805
Erin Tiazkun	Sophomore Class Advisor	\$1,992
Alexandra York	Student Council Advisor	\$4,533
Louis Vircillo	Weight Room - Summer	\$5,801
	<b>Total LTHS:</b>	<b>\$44,013</b>

**6TH PERIOD STIPEND 2020-2021 (at \$4,500 each per contract)**  
**LACEY TOWNSHIP MIDDLE SCHOOL (\$175,500)**

Susan Andzeski	James Handschuch	Ryan O'Rourke
Susan Balcerski	Laura Hersh	April Orlando
Dawn Bentivegna	Brian Keelen	Charles Rieder
Alison Brannick	Linda Kirk	Richard Ryan
Kimberly Brown	Raymond Kramer	Lance Sampieri
Kathleen Cafiero	Alyssa Kreigstein	Marybeth Sawyer
Kimberly Carles	Jeremy Leighty	Elizabeth Schappert
David Deuchler	Nicholas Madensky	Cheryl Schlagenhaft
Susan Donato-Schreier	Heather McAteer	Paula Siliverdes
Elyse Finamore	Ashley McCutcheon	Betsy Smith
Danny Fornoff	Patricia Morley	Kerri Sutter
Jason Gerick	Janine Narkiewicz	Ann Toth
Theresa Guardino	Kerri O'Hearn	Laura Zylinski

**LTMS SPECIAL EDUCATION (\$58,500)**

Jacqueline Bado	Judith Holzbaur	Deana McGauley
Siobhan Barker	MaryJo Iachetta	Tammy Meyh
Jane DeWitt	Adrienne Kane	Susanne Salerno
Michael Fumarola	Jennifer Kett	Brittany Smutko

		Shari Swain
<b>LACEY TOWNSHIP HIGH SCHOOL (\$355,500)</b>		
Shane Allen	Steven Geiger	Michael Pierce
Matthew Baratta	Maurice Grillon	Evonne Pitts
Megan Barber	Marti Helmick	Christina Pollino
Justin Bonitatis	Karen Hopson	Debra Roleke
Robert Brewster	Sara Jacobson	Joseph Romayo
Rebecca Buist	Stephanie Jensen	Jamie Sassano
Melissa Bullock	Melissa Kang	Julianne Schlossareck
Robert Cashin	Michael Kulzy	Timothy Schwindinger
Craig Cicardo	John Kuzan	John Setaro, Jr.
Jennifer Cognetta	Lisa Kuzan	Martina Singer
Philip Conklin	Sandra Laird-Harrigan	Warren Smith
Juliane Connelly	Kathleen LaPreta	Anita Soto
Joseph D'Arcangelo	Howard Laramee	Thomas Staab
Samantha DeJohn	Richard Larice	Jennifer Sullivan
Morgan Devlin	John Mahar	Adam Taha
Christopher DiMicco	Cassie Mazzetta	Erin Tiazkun
Sally DiPaola	Alissa McKay	Gavin Tormollan
Charles Edens	Christopher Montague	Steven Torre
Paul Egbert	Jeremy Muermann	Erik Tramontana
John Fischer	Paul O'Sullivan	Angela Valecillos
Brittany Fontenelli	Michael Olender	Gerardo Valecillos
Keena Frechette	Delia Padmore-Rogers	Jessica Venturelli
Melissa Frisch	Erin Papalia	Louis Vircillo
Aaron Fritz	Linda Pearce	Lynette Wnek
Danielle Gannon	Suzanne Pena	Alexandra York
	Stacy Petry	Shawn Zakar
	Thomas Pfister	Allison Zieba

**LTHS SPECIAL EDUCATION (\$67,500)**

Michelle Audet	Beverly Furze	Jason Leta
Michele Artale	Gianna Gearity	Doreen O'Sullivan
Michelle Bayer	Cindy Jones	Renee Risen
Rachel Bowen	Jamie Kelly	Keith Tyhanic
Michael DiPaola	David Leonard	Daniel Zwiren

**15. RE-EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL**

MOTION: Move that the Board approve the re-employment of the following substitute professional personnel for the 2020-2021 school year:

**SUBSTITUTE ATHLETIC TRAINER**

Peter Fusco	Debrah Morante
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**SUBSTITUTE NURSE**

Danielle Androcy	Ann Kleiner	Mimi Sacko
Marlena Candelmo	Keri Kempton	Hope Sarana

Ruth Gorrell	Linda Murphy	
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**SUBSTITUTE TEACHER**

Kelsi Anderson	Lorenza Ford	Kimberly Nardone
Joseph Babcock	Norene Fosse	Shane Nugent
Catherine Baran	Colleen Francis	Margaret O'Connor
Melissa Barcalow	Rachel Gara	Hayley Oliver
Julie Besante	Margaret Gauthier	Geraldine Olszewski
Nicole Beyer	Rebecca Gechtberg	Ashley Oslowski
Dawn Bobb-Romanick	Susan Gethard	Maryann Pastore
Denise Bohr	Priscilla Growney	Walter Patelunas
Charliene Boyle	Jane Guadagnoli	Paula Patri
Daniel Brennan	Kenneth Hart	Cathleen Petrin
Quinn Brueckmann	Timothy Hart	Ellen Pinney
Nancy Bruno	Jessica Heim	Rene Ponticello
Mary Buist	Gabriella Herdia	Heather Popielarczyk
David Bye	Constance Hess	Shannon Pustae
Diane Caltagirone	John Hickman	Jessica Quintana
Kimberly Cesaretti	Erin Hicks	Donna Rado
Joan Chernego	Rebecca Hund	Mary Ellen Reagan
Frank Cimirro	Joseph Iorio	Kelsey Ritner
Terrance Clendenin	Karalee Jackson	Max Ritner
Maria Coppola	Alison Jones-Hoilman	Neal Roberts
Kimberly Croce	Barbara Julian	Garrett Romanowski
Barbara Cronin	Madeline Kaba	Nicole Rotondella
Emily Dancisin	Marie Kessel	Jack Ruch
Maria Decker	Robert Keyes	Kathleen Ryan-Neumann
Samantha DeCola	Lea Landolfi	David Sain
Colleen Dellaselva	Danielle Lanik	Kristie Saliba
Steven deHaan	Kenneth Laus	Alexandria Savastano
Taylor DeMeo	Lisa Locha	Jeffrey Scherer
Kathleen DeVita	Brianne Lombardi	Louis Schnitzer
Laura Dezendorf	Rachel Lovering-Prendeville	Randi Schnur
Christine Diakos	Jacqueline Lynch	Matthew Schultz
Michelle Diliberto	Nicole Madensky	Cortney Sirianni
Barbara Dinicola	Kevin Mahana	Danielle Sloan
Colette Dodd	Maureen Malkiewicz	Ann Marie Smith
Richard Donat	Elizabeth Marks	Debra Smith
Jessica Duffy	Stephanie Mata	Jennifer Soltysik
Carole Dzubyaty	Genine Mattice	Laura Spina
Laura Edwards	Joseph McGann	Michael Stuppiello
Robert Engel	Deborah McGuire	Kelli Tallman
Gary Engelhardt	Robert McNeil	Frances Temperio
Angela English	Tara Meyers	Karyn Tropea

Laura Farnsworth	Lauren Miklosey	Scott Tucci
Alexander Ferenc	Kyle Minissale	Elizabeth Turrisi
Luke Fernandez	Heather Moeller	Courtney Tutela
Lucy Ferruzza	Joseph Morales	Brittini VanOstenbridge
Maryann Fleck	Shannon Morris	Jessica VanOstenbridge
Jack Floch	Barbara Morrone	Jennifer Varga
	Craig Moser	Ellen Vidal

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*Move that the Board approve the following F (1-7)*

*Motion by Mrs. McAvoy, seconded by Mr. Peters. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye*

## **(F) NON-CERTIFICATED PERSONNEL (1 - 7)**

### **1. RESIGNATION**

MOTION: Move that the Board approve the following resignation:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Carl Bullock III	P/T Paraprofessional/MPS	06/17/20

### **2. RETIREMENT**

MOTION: Move that the Board approve the following retirements:

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>
Patricia Bea	Paraprofessional/LTMS	11/01/20
Alyce Milano	Bus Driver	07/01/20
Neal Roberts	Substitute Teacher	01/01/21



### 3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	PAY	EFFECTIVE DATE
Stephanie Bender	General Secretary - Guidance/LTHS	C. Mitton	\$30,614 Step C + \$1,600 Associates prorated	TBD- pending release from current district
Kathleen Locandro	General Secretary - Guidance/LTMS	M. Speck	\$31,922 Step D	TBD
Dorothy Lynch	P/T Paraprofessional (5.75 hours/day)/MPS	C. Bullock III	\$17.00 per hour/NTE \$17,790 annual	09/01/20 - 06/30/21

### 4. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for Substitute Bus Driver from \$15.00 per hour to \$17.00 per hour effective July 1, 2020.

### 5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leave of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

NAME	POSITION/LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML
Patricia Bea	Paraprofessional/LTMS	09/01/20 - 10/31/20						

### 6. NON-ALIGNED STAFF

MOTION: Move that the Board approve the 2020-2021 salaries for the following non-aligned staff:

NAME	TITLE	SALARY
Sharon Silvia	Asst. Business Administrator	\$106,626
Linda Dynak	Confidential Secretary	\$42,606
Beverley Egolf	Confidential Secretary	\$60,068
Christine LaGrega-Hansen	Payroll Benefits Specialist	\$40,793
Teresa McCarron	Confidential Secretary	\$50,524
Shawn Peaney	Accounts Payable Coordinator	\$38,646
Laurie Richardson	Purchasing Coordinator	\$39,372

Dina Scala	Human Resources Manager	\$70,679
Cheryl Scherer	P/T HR Secretary	\$10,639
Jennifer Schmidt	Payroll Coordinator	\$49,968
Kelly Spitzer	P/T HR Secretary	\$11,903
Kerry Cornelius	Assistant Head Custodian	\$52,964
Donald Crawford	Head Custodian	\$55,733
Crystal DeCaro	Food Service Director	\$58,064
John Dillon	Head Custodian	\$72,158
Eric LaPelusa	Head Custodian	\$51,000
Keith Marion	Head Mechanic	\$58,494
Marco Oliveira	Facilities Manager	\$91,500
Paul Schlagenhaft	Head Custodian	\$54,777
Mark Stevens	Head Custodian	\$53,838
Ronald Yoo	Head Custodian	\$58,739
Edward Hannan	Transportation Coordinator	\$69,287
Maria Valiante	Asst. Transportation Coordinator	\$47,114
Nicci Todaro	Transportation Dispatcher	\$32,640

NAME		TITLE	HOURS/DAY	ANNUAL PAY
Melissa	Apgar	Duty Aide	3.5	\$7,069
Maureen	Catalioti	Duty Aide	3.5	\$11,258
Frances	Dandorph	Duty Aide	3.5	\$7,069
Michelle	Dobovich	Duty Aide	3.5	\$7,069
Doreen	Gara	Duty Aide	3.5	\$10,313
Serafina	Genoino	Duty Aide	3.5	\$7,069
Megan	Greco	Duty Aide	3.5	\$7,069
Dawn	Jennings	Duty Aide	3.5	\$7,069
Laura	Laforgia	Duty Aide	3.5	\$7,453
Kimberly	Lobdell	Duty Aide	3	\$6,059
Elaine	Mandio	Duty Aide	3.5	\$7,069
Lena	Martini	Duty Aide	3	\$7,987
Christine	Mccurdy	Duty Aide	3.5	\$7,069
Elizabeth	Mcgrath	Duty Aide	3.5	\$9,318
Donna	Nicol	Duty Aide	3.5	\$12,172
Nancy	O'Neill	Duty Aide	3.5	\$7,069
Karen	Peckjian	Duty Aide	3	\$6,707
Michelle	Pullin	Duty Aide	3	\$6,059
Louise	Quist	Duty Aide	3.5	\$7,069
Suzanne	Rahtjen	Duty Aide	3.5	\$7,069
Raoul	Rovira	Duty Aide	3.5	\$7,069
Carmela	Taps	Duty Aide	3.5	\$7,069
Jill	Vecchio	Duty Aide	3.5	\$7,069

Virginia	Vorsteg	Duty Aide	3	\$6,059
Lamphay	Yurcho	Duty Aide	3.5	\$7,069
Evelyn	Blackwell	Security Aide	4	\$8,078
Sheree	Cronin	Security Aide	4	\$8,078
Sharon	Dolan	Security Aide	3.5	\$7,069
Laura	Flores	Security Aide	4	\$8,078
Glenn	Gerhauser	Security Aide	4	\$8,078
Henry	Krawiec	Security Aide	5.95	\$12,017
Margaret	Marciniak	Security Aide	4	\$8,078
Catherine	Rapsas	Security Aide	4	\$8,078
Carolyn	Reichert	Security Aide	4	\$8,078
Carol	Shaffer	Security Aide	4	\$8,078
Patricia	Streno	Security Aide	4	\$8,078
Margaret	Frey	Transportation Aide	3	\$6,059
Donna	Heayn	Transportation Aide	3	\$9,358
Kimberly	Landi	Transportation Aide	3	\$6,059
Pamela	Mecalco	Transportation Aide	3	\$9,358
Mary	Reedy	Transportation Aide	3	\$6,059
Trudi	Stawinski	Transportation Aide	3	\$6,059
Tamara	Devaney	Cook	5.75	\$18,513
Jessica	Figart	Cook	5.75	\$17,079
Tyrina	Garcia-Monteza	Cook	5.75	\$17,330
Christina	Maglione	Cook	5.75	\$17,079
Shannon	Reilly	Cook	5.75	\$18,513
Kimberly	Russo	Cook	5.75	\$18,513
Rosa	Seminatore	Cook	5.75	\$21,401
Melissa	Bacchetta	Food Service Worker	4.5	\$9,189
Barbara	Chirichello	Food Service Worker	3.5	\$7,147
Carmela	Coppola	Food Service Worker	3.5	\$7,147
Iris	Flaherty	Food Service Worker	4.5	\$9,189
Michelle	Goodheart	Food Service Worker	5.75	\$11,742
Helen	Haney	Food Service Worker	3.5	\$7,147
Kerry	Jennings	Food Service Worker	3.5	\$7,147
Joan	Maldonado	Food Service Worker	4.5	\$9,189
Sherry	McCaffrey	Food Service Worker	4.5	\$9,189
Lorianne	McGurk	Food Service Worker	4.5	\$9,189
Kathleen	McVetty	Food Service Worker	5.75	\$11,742
Caterina	Orrico	Food Service Worker	5.75	\$18,356
Toni Ann	Pyle	Food Service Worker	3.5	\$7,147
Kaitlin	Shea	Food Service Worker	3.5	\$7,147
Florienne	Sinatra	Food Service Worker	4.5	\$9,189
Joann	Sullivan	Food Service Worker	5.75	\$11,742
Jennifer	Szafranski	Food Service Worker	3.5	\$7,147

Jennifer	Vandaley	Food Service Worker	3.5	\$7,147
Dawn	Vargas	Food Service Worker	3.5	\$7,147
Rita	DeStefano	Cafeteria Lead	5.75	\$18,350
Bryn	Ernst	Cafeteria Lead	5.75	\$34,083
Jennifer	Fischer	Cafeteria Lead	5.75	\$18,350
Jo Ann	Nicastro	Cafeteria Lead	5.75	\$27,721
Joseph	Raimo	Cafeteria Lead	5.75	\$18,903
Denise	Villanova	Cafeteria Lead	5.75	\$34,008

## 7. **RE-EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL**

MOTION: Move that the Board approve the following re-employment of substitute support personnel for the 2020-2021 school year:

### **AIDE, BUS AIDE, FOOD SERVICE, CUSTODIAN, PARAPROFESSIONAL, SECRETARY**

Greig Amerman	Susan Gethard	Sebastian Puleo
Debra Anderson	Jane Guadagnoli	Toni Ann Pyle
Amy Baxes	Denise Halle	Jessica Quintana
Evelyn Blackwell	Kenneth Hankins	Catherine Rapsas
Frank Blozen	Jessica Heim	Dennis Reagan
Albert Bowen	Tara Herdt-Collins	Carolyn Reichert
Charliene Boyle	Jamie Heuschkel	Anthony Reuter
Eileen Brendel	Kyle Hoeler	Kelsey Ritner
Pamela Brewster	Todd Hughes	Tara Rodriguez
Kimberly Broome	Michelle Hyers	Trevor Russo
Modesta Canaris	Kerry Jennings	Kathleen Ryan-Neumann
Raymond Cavarretta	John Kilmurray	Kassandra Saitta
Janis Chasmer	Michael Kilmurray	Eugenia Sandoval
Steven Conrad	Brenda Langoski	Alexandria Savastano
Mary Conroy	Leonetta LaPelusa	Victoria Scafa
Cara Conti	Debra Leahy	Cheryl Scherer
Ariana Cousens	Ann Leiter	Michelle Schoeneberg
Sheree Cronin	Cheryl Lesniakowski	Robert Selk
Francesca Dalconzo	Lisa Locha	Lindsey Sellmer
Bruce Decker	Jacqueline Lynch	George Shafto
Florence Decker	Daniel Martin	Esther Shearer
Diane Depaul-Modrzecki	Kenneth Martin	Thomas Siano
Maria DeStefano	Kristie Martin	Angela Sidorick
Laura Dezendorf	Louann Martin	Joseph Snegon
Colette Dodd	Dolores Martinez	Jennifer Soltysik
Sharon Dolan	Stephanie Mata	Marisa Stachelski
Hilary Donohue	Lisa Maydish	Daphne Stanfield
Carole Dzubyaty	Patricia McLachlan	Patricia Streno
Keneth Eayre Jr.	Jennifer Meehan	David Streno

Laura Edwards	Joyce Miller	Jillian Stryker
Robert Engel	Amy Molinini	Christina Surtees
Angela English	Amanda Montagne	William Sweeney
Melissa Erdo	Barbara Morrone	Linda Sweet
Alexander Ferenc	Jeanette Neuert	George Taylor
Suzette Ferrara	Hayley Oliver	Laura Thomas
Alexander Fischer	Geraldine Olszewski	John Thompson
William Fischer	Michael Parmelee	Erin Tomasi
Maryann Fleck	Lynn Perkins	Courtney Tutela
George Flora	Jennie Pisano	Jessica Uibopuu
Deborah Forte	William Pischedda	Theresa Vanover
Nelson Frank	Rene Ponticello	Donna Verdi
Janice Galante	Heather Popielarczyk	Patricia Werner
Rebecca Gechtberg	Deborah Porter	Paula Woodlee
Lisa Gerber	Scot Powers	Laraine Zahn
Andrew German	Judy Price	Lindsey Zirkel
Kathleen Guevara		

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*Move that the Board approve the following Walk On Resolution #1*

*Motion by Mr. Riggs, seconded by Mr. Palino. Roll call vote as follows:*

*Mr. Scanlon - nay*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - nay*

*Mrs. Downing - nay*

### **WALK ON RESOLUTION #1 - OVERTURNING OF HIB FINDING**

MOTION: Move that the Board overturn the finding against Student ID #902078 in the October 2019 Harassment Intimidation and Bullying case.

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*Move that the Board approve the following Walk On Resolution #2*

*Motion by Mr. Peters, seconded by Mrs. McAvoy. Roll call vote as follows:*

*Mr. Scanlon - aye*

*Mr. Peters - aye*

*Mrs. McAvoy - aye*

*Mr. Palino - aye*

*Mrs. Discenza - absent*

*Mr. Riggs - aye*

*Mrs. Downing - aye*

**WALK ON RESOLUTION #2 - CONCLUSION OF LONG TERM SUSPENSION OF STUDENT**

MOTION: Move that the Board approve the conclusion of the suspension of Student ID #906264 effective immediately.

**ADJOURNMENT**

*Move to adjourn the Regular Meeting.*

*Motion by Mr. Riggs, seconded by Mr. Peters. All in favor.*

*The Regular Meeting adjourned at 9:54 p.m.*

*Respectfully submitted,*



Patrick S. DeGeorge  
Business Administrator/Board Secretary