

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	3,156.0	3,090.0	3,433.0
On Roll Regular Shared-Time	53.0	60.0	31.0
On Roll Special Ed Full-Time	813.0	831.0	899.0
On Roll Special Ed Shared-Time	34.0	36.0	21.0
On Roll Subtotal	4,056.0	4,017.0	4,384.0
In Private School Placements	21.0	22.0	10.0
Sent to Other Districts Regular	0.0	4.0	0.0
Sent to Other Districts Special Ed	9.0	9.0	0.0
Received	2.0	5.0	0.0
In State Facilities	2.0	3.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	44,747,538	45,642,489	47,375,232
Total Tuition	10-1300	31,372	0	28,000
Transportation Fees From Individuals	10-1410	0	67,980	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	280,917	255,322	326,500
Subtotal - Revenues From Local Sources		45,059,827	45,965,791	47,739,732
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	333,156	333,156	815,055
Extraordinary Aid	10-3131	515,203	400,000	450,000
Categorical Special Education Aid	10-3132	2,504,516	2,504,516	2,504,516
Equalization Aid	10-3176	17,753,571	17,753,571	17,753,571
Categorical Security Aid	10-3177	483,794	483,794	483,794
Adjustment Aid	10-3178	71,943	0	0
Parcc Readiness Aid	10-3181	44,380	44,380	0
Per Pupil Growth Aid	10-3182	44,380	44,380	0
Professional Learning Community Aid	10-3183	40,780	40,780	0
Other State Aids	10-3XXX	1,566	0	0
Subtotal - Revenues From State Sources		21,793,289	21,604,577	22,006,936
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	43,351	52,328	43,684
ARRA/SEMI Revenue	10-4210	309	0	0
Subtotal - Revenues From Federal Sources		43,660	52,328	43,684
Budgeted Fund Balance - Operating Budget	10-303	0	71,943	1,325,791
Withdrawal From Cap Res-For Local Share	10-307	0	750,000	0
Adjustment For Prior Year Encumbrances		0	153,397	0
Actual Revenues (Over)/Under Expenditures		-2,173,089	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		64,723,687	68,598,036	71,116,143
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	195,419	216,567	0
Total Revenues From Local Sources	20-1XXX	195,419	216,567	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	1,048	667	0
Total Revenues From State Sources		1,048	667	0
Revenues from Federal Sources:				
Title I	20-4411-4416	550,636	709,859	591,594
Title II	20-4451-4455	126,906	147,613	125,471
Title IV	20-4471-4474	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,033,102	1,009,758	858,294
Total Revenues From Federal Sources		1,710,644	1,877,230	1,575,359
Total Grants And Entitlements		1,907,111	2,094,464	1,575,359
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,383,058	3,172,854	3,214,591
Other Miscellaneous	40-1xxx	14,609	0	0
Miscellaneous	40-1XXX	14,609	0	0
Total Revenues From Local Sources		3,397,667	3,172,854	3,214,591
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	476,492	542,845	559,836
Budgeted Fund Balance	40-303	0	190,039	56,148
Total Local Repayment Of Debt		3,874,159	3,905,738	3,830,575

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Actual Revenues (Over)/Under Expenditures		-56,148	0	0
Total Repayment Of Debt		3,818,011	3,905,738	3,830,575
Total Revenues/Sources		70,448,809	74,598,238	76,522,077
Total Revenues/Sources Net of Transfers		70,448,809	74,598,238	76,522,077

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	18,352,320	19,618,900	20,184,955
Special Education - Instruction	11-2XX-100-XXX	7,065,546	7,029,547	7,027,239
Bilingual Education - Instruction	11-240-100-XXX	170,388	179,712	149,041
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	415,628	415,155	421,788
School-Sponsored Athletics - Instruction	11-402-100-XXX	962,894	1,096,998	1,057,207
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,088,178	2,762,667	2,355,878
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	197,948	199,496	220,865
Undist. Expenditures - Health Services	11-000-213-XXX	538,336	624,359	785,007
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	425,978	534,960	653,630
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	176,118	187,070	191,500
Undist. Expenditures - Guidance	11-000-218-XXX	1,266,965	1,249,276	1,232,755
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,256,169	1,168,570	1,184,093
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,391,666	1,540,689	1,445,602
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	420,637	450,593	387,113
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	37,607	94,228	72,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,094,239	1,214,845	1,253,702
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,388,634	1,326,187	1,423,504
Undist. Expend. - Central Services	11-000-251-XXX	487,873	499,733	523,712
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	633,422	640,452	723,204
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,125,685	5,498,491	5,376,384
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,209,224	3,292,096	3,635,434
Personal Services - Employee Benefits	11-XXX-XXX-2XX	17,840,688	18,014,917	19,984,678
Total Undistributed Expenditures		37,579,367	39,298,629	41,449,561
Total General Current Expense		64,546,143	67,638,941	70,289,791
Capital Expenditures:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Equipment	12-XXX-XXX-730	16,192	47,743	107,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	161,352	911,352	719,352
Total Capital Outlay		177,544	959,095	826,352
General Fund Grand Total		64,723,687	68,598,036	71,116,143
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	195,419	216,567	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	443	219	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	208	148	0
Nonpublic Security Aid	20-XXX-XXX-XXX	397	300	0
Total Other State Projects		1,048	667	0
Total State Projects	20-XXX-XXX-XXX	1,048	667	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	550,636	709,859	591,594
Title II	20-XXX-XXX-XXX	126,906	147,613	125,471
Title IV	20-XXX-XXX-XXX	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,033,102	1,009,758	858,294
Total Federal Projects	20-XXX-XXX-XXX	1,710,644	1,877,230	1,575,359
Total Special Revenue Funds		1,907,111	2,094,464	1,575,359
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,818,011	3,905,738	3,830,575
Total Debt Service Funds		3,818,011	3,905,738	3,830,575
Total Expenditures/Appropriations		70,448,809	74,598,238	76,522,077
Total Expenditures Net of Transfers		70,448,809	74,598,238	76,522,077

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,986,357	1,811,243	1,368,893	1,368,893
Unrestricted	Repayment of Debt	190,039	246,187	56,148	0
Restricted for General Operating Budget	Capital Reserve	500,000	1,500,000	750,000	750,000
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	1,325,791	1,325,791	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,473	\$14,763	\$15,205	\$15,516	\$14,754
Total Classroom Instruction	\$9,097	\$9,220	\$9,502	\$9,688	\$9,228
Classroom-Salaries and Benefits	\$8,705	\$8,826	\$8,962	\$9,121	\$8,715
Classroom-General Supplies and Textbooks	\$185	\$242	\$327	\$349	\$347
Classroom-Purchased Services	\$208	\$151	\$213	\$218	\$166
Total Support Services	\$2,060	\$2,014	\$2,084	\$2,127	\$2,011
Support Services-Salaries and Benefits	\$1,870	\$1,834	\$1,871	\$1,887	\$1,759
Total Administrative Costs	\$947	\$1,222	\$1,221	\$1,249	\$1,247
Administration Salaries and Benefits	\$838	\$1,004	\$985	\$1,007	\$1,026
Total Operations and Maintenance of Plant	\$1,799	\$1,662	\$1,716	\$1,756	\$1,606
Operations and Maintenance-Salaries and Benefits	\$1,250	\$1,194	\$1,139	\$1,159	\$1,101
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$425	\$478	\$507	\$518	\$480
Total Equipment Costs	\$48	\$4	\$7	\$12	\$25
Legal Costs	\$44	\$34	\$25	\$27	\$22
Employee Benefits as a percentage of salaries*	40.36%	47.54%	47.12%	47.18%	51.11%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Township of Lacey - Shared Services Agreement for Solid Waste and Recycling	0
Others	Township of Lacey - Purchase of Fuel for District Vehicles	0
Others	Township of Lacey - Purchase of Road Salt	0
Others	Township of Lacey MUA - Land Use for District School Bus Compound	0
Others	Township of Lacey MUA - Building Use for School Bus Repair Garage and Transportation Offices	0
Others	NJSBA ACES Purchasing Cooperative for Natural Gas and Electric	0
Others	NJASBO Telecommunications Purchasing Cooperative	0
Others	NJ State Contract Purchasing Cooperative for Goods and Services	0
Others	ESCNJ Purchasing Cooperative for Goods and Services	0
Others	EdData Purchasing Cooperative for Goods and Services	0
Others	MOESC Purchasing Cooperative for Transportation Services	0
Others	MOCSSIF Purchasing Cooperative for Property & Casualty Insurance	0

ID=Lacey Township

Category	Amount
(A) General Fund School Levy	47,375,232
(D) Total School Levy	50,589,823
(B) Estimated Net Taxable Valuation (as of 10/01/17)	3,817,574,505
(H) Estimated Equalized Valuation (as of 10/01/17)	3,759,305,273
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2410
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3252
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2602
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3457

Name=Craig Wigley

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$184,884
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$8,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,644
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal Leave Compensation
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Craig Wigley

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Patrick S. DeGeorge

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$163,905
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,159
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,730
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,608
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal Leave
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Patrick S. DeGeorge

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sean McArthur

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Ed. Facilities Mgr.
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal Leave
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Sean McArthur

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Sherry Leiser

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$98,327
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$3,350
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$82,351
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal Leave
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Sherry Leiser

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Vanessa Clark

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$165,546
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,683
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,795
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,180
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal Leave
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Vanessa Clark

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported